



Your Job Descriptions Deserve Better and So Do You

A clear understanding of the job is required to do just about everything that we do in HR.

From recruiting the right people and evaluating their performance to benchmarking jobs and developing an equitable salary structure, all of these tasks require reliable job information. However, many of us have accepted the idea that job descriptions will always be erroneous and out of date because every attempt at managing them has resulted in more effort than it was worth. If that sounds familiar, then it's time to turn to the Xpert, JDXpert.

JDXpert is a web-based Job Description Management solution that allows you to bring structure and efficiencies to the way you construct, manage, and store job information. With a robust feature set and flexible platform, JDXpert has elevated itself as a leader in job description management and offers its customers an unparalleled solution that has helped numerous customers take control of their job descriptions.

With JDXpert you can

- Create standardized job descriptions that leveraging best practice while adhering to your unique business needs
- Seamlessly collaborate with stakeholders in a secure, role-sensitive environment
- Tap into our extensive job description content library
- Identify similar jobs & consolidate with power tools
- View/Compare complete archive of historical versions
- Search/Filter/Organize/Analyze/Report on jobs, view side-by-side & compare
- Auto-populate jobs with dynamic contents based on career architecture or parent/child hierarchy
- Capture employee job description acknowledgments
- Catalog your job descriptions in an easy access, view-only library
- Guard yourself against FLSA/ADA/Pay Equity compliance issues
- Seamlessly integrate with your HRMS, recruiting, benchmarking, & performance management systems
- Translate job descriptions to multiple languages
- [And much more!](#)